

## **Innovation & Technology Committee Charter**

Last Reviewed: February 26, 2025

### **Purpose**

The purpose of the Innovation & Technology Committee (the “Committee”) is to review and provide oversight of matters relating to emerging technology and digital trends and how these translate into new products and services developments of Eaton Corporation plc (the “Company”).

### **Membership**

The Committee shall be comprised of at least three Directors, all of whom meet the independence requirements of the New York Stock Exchange and the Board of Directors (the “Board”). The Committee members shall be appointed by the Board upon the recommendation of the Governance Committee.

### **Roles and Responsibilities**

The Committee is responsible for providing general oversight of the Company’s enterprise-wide technology and digital innovation strategy. The Committee’s roles and responsibilities include, for example:

1. Review technologies trends, including technology and innovations from competitors, that could have a material impact on the Company.
2. Monitor and review the Company’s innovation and technology strategy, including its potential impact on the Company’s performance, growth and competitive market position.
3. Review the Company’s innovation related investments, including engineering and information technology (IT) tools and organizational priorities.
4. Evaluate and review the Company’s capital allocation process relative to its capacity to carry out the work deemed necessary.
5. Review the Company’s engineering and IT technology organizational structures and key members of the leadership teams.
6. Review significant potential acquisitions, partnerships or other corporate development opportunities intended to support the Company’s innovation and technology investment strategy.
7. Evaluate the Company’s competitiveness from a technology standpoint, including talent and structure, in relation to industry peers.
8. Review and assess the adequacy of this charter at least annually and recommend any proposed changes to the Board for approval.