



## Ernest W. Marshall, Jr.

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EXECUTIVE VICE PRESIDENT, CHIEF HUMAN RESOURCES OFFICER, EATON

**Ernest W. Marshall, Jr.** is the executive vice president and chief human resources officer at Eaton, a global intelligent power management company. In this role, he leads Eaton's efforts to attract, inspire and retain best-in-class talent while ensuring an exceptional workplace experience. Ernest is responsible for shaping the company's global Human Resources strategy, which encompasses leadership and organizational development, compensation and benefits, inclusion and diversity and talent acquisition. He also oversees the Eaton Foundation, Community Affairs and Global Communications.

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*At Eaton, we make  
what matters work  
and know what  
matters next.*

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With more than 25 years of global HR experience, Ernest has a proven record of driving cultural and strategic transformation. His leadership has been recognized by the National Academy of Human Resources (NAHR) which named him a Fellow, a peer-nominated accolade considered the highest honor in the HR profession. Prior to joining Eaton in 2018, Ernest held executive HR leadership roles of increasing responsibility at General Electric, where he served as vice president, Human Resources, Aviation, overseeing HR for more than 45,000 global employees.

Ernest holds a bachelor's degree in accounting and business administration from Bellarmine University, an MBA from Indiana University and a law degree from Indiana University Bloomington School of Law. He is deeply committed to community service, serving on the boards of trustees for Republic Bank and Trust, the Rock and Roll Hall of Fame and Museum, LSI Industries and Kindway.

*Eaton is an intelligent power management company dedicated to protecting the environment and improving the quality of life for people everywhere. We make products for the data center, utility, industrial, commercial, machine building, residential, aerospace and mobility markets. We are guided by our commitment to do business right, to operate sustainably and to help our customers manage power today and well into the future. By capitalizing on the global growth trends of electrification and digitalization, we're helping to solve the world's most urgent power management challenges and building a more sustainable society for people today and generations to come.*



Powering Business Worldwide

*Founded in 1911, Eaton has continuously evolved to meet the changing and expanding needs of our stakeholders. With revenues of nearly \$25 billion in 2024, the company serves customers in more than 160 countries. For more information, visit [eaton.com](https://eaton.com). Follow us on [LinkedIn](#).*