



## *We make what matters work*

### **About Eaton in Europe, the Middle East and Africa**

At Eaton, we're dedicated to improving quality of life and the environment through power management technologies and services. Our energy efficient solutions help customers effectively manage electrical, hydraulic and mechanical power more reliably, safely and sustainably. We have approximately 92,000 employees and sell products to customers in more than 175 countries, generating sales of \$17.9 billion in 2020.

Today, we have 187 sites and more than 25,000 employees across 47 countries throughout Europe, the Middle East and Africa (EMEA) and we're continuing to grow.

Morges, Switzerland, is the site of our EMEA headquarters and plays a vital role in our worldwide operations, alongside our global headquarters in Dublin, Ireland. It's also home to [Tim Darkes](#), president Corporate and Electrical, EMEA.

### **Our businesses**

- In EMEA, we operate across both the Electrical and Industrial sectors:
- In the [Electrical Sector](#), we're helping to solve EMEA's toughest power management challenges.
- In the [Industrial Sector](#), we focus on four business areas:
- Our [Aerospace Group](#) designs, manufactures and integrates advanced solutions for aircraft.
- From individual components to custom engineered solutions, our [Hydraulics Group](#) is a partner of choice for motion and control products.
- Our [Vehicle Group](#) supports automotive and commercial vehicle manufacturers with products and systems.
- Combining our electrical and vehicle expertise, our [eMobility](#) business supports EMEA's growing electric vehicle market.

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*At Eaton, we make  
what matters work  
and know what  
matters next.*

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**EATON**

*Powering Business Worldwide*



### Our sustainability approach

Our approach to [sustainability](#) is anchored in five pillars:

- multiplying our impact through employee engagement and development;
- creating environmentally friendly solutions for our customers;
- reducing our own carbon footprint;
- demonstrating strong governance and social responsibility;
- and transparently communicating our sustainability plans and progress.

We're supporting Eaton's science based global [sustainability targets for 2030](#) and the ambitious goal to achieve carbon neutrality. Through this approach, we can create sustainable value for our stakeholders both now and well into the future.

### Our recent highlights

We've grown our operations with the acquisition of [Souriau Sunbank Connection Technologies](#) in France and [Ulusoy Elektrik](#) in Turkey and formed a joint venture with [Abunayyan](#) in the Middle East.

We're ramping up deliveries from our new [DHL managed distribution center in Germany](#), and our [EMEA Business Service Center](#) in Hungary is continuing to grow.

We've partnered with [Green Motion](#) to provide customers with intelligent EV charging and energy storage, as well as with [Enico](#) to offer containerized energy storage.

Our [xStorage](#) and [UPS solutions](#) are helping customers across EMEA to ensure reliable power and harness renewable energy including the [Catholic University of Lille](#) in France, Norway's [Bislett Stadium](#), [Advania Data Centers](#) in Iceland, [Drax](#) in the UK and [CE Colo. data center environment](#) in Czech Republic.

In 2020, we produced our one millionth green, [SF<sub>6</sub>-free switchgear](#) which are enabling customers like [Stedin](#), [Bane NOR](#) or [Hydro Extrusions](#) to become more sustainable.

To support technology and innovation management, we've recently partnered with the [INC Invention Center](#). To help drive energy innovation, we're also working on a range of government funded projects across EMEA, including [AC/DC microgrids for collective housing](#) in the Czech Republic and the [DC INDUSTRIE2 project](#) in Germany.



Powering Business Worldwide



Our sites in Casablanca, Morocco, and Çerkezköy , Turkey, were zero waste to landfill certified in 2019.

Around 70% of our EMEA sites now support flexible working and 45 were recognized for superior safety performance in 2019.

We're expanding our award winning [supplier diversity strategy](#) into EMEA and, in South Africa, we've achieved the top rating as a [Broad Based Black Economic Empowerment](#) contributor for the third consecutive year.

In 2019, we deployed more than 250 initiatives across EMEA to foster inclusion and diversity. In early 2020, we also launched [enABLE in EMEA](#) to include and engage people with all physical, mental and emotional abilities.

Our recent community work includes joining the [e-NABLE movement in France](#) to 3D print prosthetic hands, as well as giving [Dublin Simon Community](#) €20,000 to help house vulnerable people in Ireland, and renovating [Mujgan Serkan Karagoz School](#) for disabled children in Turkey.