



*"Powering Business Worldwide"*

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To Eaton Suppliers:

Ethical values are fundamental to Eaton. They define our heritage and our future, and distinguish us from other organizations around the world.

Eaton works with suppliers who deliver the best quality, value and service at the most competitive cost. Our suppliers are innovative and dedicated to driving continuous improvement in their operations. Together, we will address all aspects of cost reduction, waste elimination, and efficiency improvement in a dynamic global environment.

The Supplier Code of Conduct outlines Eaton's expectations regarding workplace standards and business practices. We require our suppliers to adhere to this Code. Please make your employees aware of our Supplier Code of Conduct. One key component of the Supplier Code of Conduct is Compliance Monitoring. The supplier will allow Eaton Corporation and/or any of its representatives or agents access to its facilities and all relevant records associated with the products and services provided to Eaton.

**Please Take Action**

The review and acceptance of the material contained within the Eaton Code of Ethics and Supplier Code of Conduct shall be completed by your company's highest ranking official. We request that the appropriate person access the on-line form to affirm your organization's commitment to ethical business practices. The website below will direct you to the "Confirm Now" process to register your company's compliance to the Eaton Supplier Code of Conduct.

<http://www.eaton.com/Eaton/OurCompany/DoingBusiness/SellingtoUs/SupplierCodeofConduct/index.htm>

Sincerely,

Andy Weeks  
Vice President/General Manager  
Conveyance Systems Division