

## Sustainability Metrics Summary

TOPIC	METRIC	2017	2016	2015
<b>Air Emissions</b>	Direct GHG Emissions (Th Tonnes)	153	151	170
	Total GHG Emissions (Th Tonnes)	968	974	1,010
	Emissions Reduction Initiatives (y/n)	y	y	y
<b>Climate</b>	Climate Change Opportunities Discussed (y/n)	y	y	y
	Risks of Climate Change Discussed (y/n)	y	y	y
	Climate Change Policy (y/n)	y	y	y
	CDP Carbon Disclosure (y/n)	y	y	y
<b>Energy</b>	Total Energy Consumption (MWh)	2,424,000	2,419,000	2,568,000
	Energy Efficiency Policy (y/n)	y	y	y
	Environmental Protection Policy (y/n)	y	y	y
<b>Water</b>	Water Consumption (Thousands of cubic meters)	4,773	5,093	5,164
	Water Policy (y/n)	y	y	y
<b>Waste</b>	Total Waste (Th Tonnes)	189	281	297
	Waste Recycled (Th Tonnes)	164	254	256
	Waste Reduction Policy (y/n)	y	y	y
<b>General Environmental</b>	Environmental Supply Chain Management (y/n)	y	y	y
	Existence of Environmental Management System (EMS)	y	y	y
<b>Safety and Health</b>	Lost Time Incident Rate (Total incidents per 200,000 hrs worked or 100 FTE)	0.22	0.25	0.3
	Total Recordable Incident Rate (Total recordable incidents per 200,000 hrs worked)	0.63	0.69	0.8
	Health and Safety Policy (y/n)	y	y	y
	Health and safety policy is group-wide (y/n)	y	y	y
	Has the company set a target to improve H&S performance? (y/n)	y	y	y
<b>Human Rights</b>	Social Supply Chain Management (y/n)	y	y	y
	Equal Opportunity Policy (y/n)	y	y	y
	Human Rights Policy (y/n)	y	y	y
	Policy Against Child Labor (y/n)	y	y	y
<b>Ethics</b>	Business Ethics Policy (y/n)	y	y	y
	Employee training on ethical standards (y/n)	y	y	y
	Anti-Bribery Ethics Policy (y/n)	y	y	y
	Employee Protection/Whistle Blower Policy (y/n)	y	y	y
<b>Governance</b>	CEO Duality (y/n)	y	y	y
	% Women on Board	25.0%	28.6%	21.4%
	# Female Executives	112	114	113
	% Female Executives	19.2%	18.7%	18.1%
	Executive Director with Responsibility for CSR (y/n)	y	n	n
	Executive Compensation Linked to ESG (y/n)	y	y	y
	Report to GRI Criteria (y/n)	y	y	y