

ESG Results

TOPIC	METRIC	2018	2017	2016
Air Emissions	Direct GHG Emissions (Th Tonnes)*	293	294	290
	Total GHG Emissions (Th Tonnes)*	1,099	1,165	1,163
	Emissions Reduction Initiatives (y/n)	y	y	y
Climate	Climate Change Opportunities Discussed (y/n)	y	y	y
	Risks of Climate Change Discussed (y/n)	y	y	y
	Climate Change Policy (y/n)	y	y	y
	CDP Carbon Disclosure (y/n)	y	y	y
Energy	Total Energy Consumption (MWh)**	2,588,909.00	2,551,150.00	2,512,571.00
	Energy Efficiency Policy (y/n)	y	y	y
	Environmental Protection Policy (y/n)	y	y	y
Water	Water Consumption (Thousands of cubic meters)	4,832	4,862	5,093
	Water Policy (y/n)	y	y	y
Waste	Total Waste (Th Tonnes)	224	189	281
	Waste Recycled (Th Tonnes)	184	164	254
	Waste Reduction Policy (y/n)	y	y	y
General Environmental	Environmental Supply Chain Management (y/n)	y	y	y
	Existence of Environmental Management System (EMS)	y	y	y
Safety and Health	Lost Time Incident Rate (Total incidents per 200,000 hrs worked or 100 FTE)	0.23	0.24	0.25
	Total Recordable Incident Rate (Total recordable incidents per 200,000 hrs worked)	0.64	0.65	0.69
	Health and Safety Policy (y/n)	y	y	y
	Health and safety policy is group-wide (y/n)	y	y	y
	Has the company set a target to improve H&S performance? (y/n)	y	y	y
Human Rights	Social Supply Chain Management (y/n)	y	y	y
	Equal Opportunity Policy (y/n)	y	y	y
	Human Rights Policy (y/n)	y	y	y
	Policy Against Child Labor (y/n)	y	y	y
Ethics	Business Ethics Policy (y/n)	y	y	y
	Employee training on ethical standards (y/n)	y	y	y
	Anti-Bribery Ethics Policy (y/n)	y	y	y
	Employee Protection/Whistle Blower Policy (y/n)	y	y	y
Governance	CEO Duality (y/n)	y	y	y
	% Women on Board	25%	25.0%	28.6%
	# Female Executives	114	112	114
	% Female Executives	19.2%	19.2%	18.7%
	Executive Director with Responsibility for CSR (y/n)	y	y	n
	Executive Compensation Linked to ESG (y/n) ***	y	y	y
	Report to GRI Criteria (y/n)	y	y	y

*In 2018 we expanded the scope of our GHG inventory in 2018 to capture smaller sources of emissions, shifted to calendar-year accounting and updated our methodology. Those changes triggered a recalculation of our 2015 baseline. For consistency, we also recalculated the intervening years. ** Total energy consumption includes total purchased electricity and natural gas consumption from sites that add value to products or hardware (manufacturing, assembling, integration/testing), have more than 50 employees and have been affiliated with Eaton for at least three years. ***Viewable in Adobe Flash Player